



Police Officer

The Town of Pembroke currently has an opening for an Police Officer.

Desirable Education and Experience:

Any combination of education and experience equivalent to graduation from high school and possession of a Basic Law Enforcement Certificate (BLET); or an equivalent combination of education and experience. An employee in this class performs a full range of general law enforcement duties designed to partner with the public to prevent and detect crime, address traffic safety issues and respond to the needs of citizens. Work includes patrolling the Town during an assigned rotating shift in a police car or on foot; preventing, detecting and investigating disturbances and crime; performing traffic control work; apprehending suspects; and executing related assignments. Work also involves frequent public contact with requires exercising collaboration, conflict management, situation control, and decisiveness. The public contact functions also include development and maintenance of rapport with citizens and community leaders. Employees must exercise judgement, initiative and calm control when performing duties; more difficult problems are normally carried out under the direction of or in conjunction with a Supervisor assigned to the same shift. Work is performed in accordance with departmental policy and state and federal law, supplemented with specific directions from superior officers. Employees are subject to hazards associated with law enforcement work including working in both inside and outside environments, in extreme hot and cold weather, and spills with fumes, oils, gases, or flammable liquids. Work is subject to the final OSHA standards on blood borne pathogens. Work is performed under regular supervision of superior officers and is evaluated through observation, monitoring radio traffic, discussion, and review of reports of adherence to laws, department procedures and proper judgment.

Salary Range and Application Process:

Salary Range: \$38,279 - 46,542; Applications forms may be obtained online at www.pembrokenc.com/hr or in person at 98 Union Chapel Road, Pembroke, NC. Applications should be submitted via email to amira@pembrokenc.com or in person at 98 Union Chapel Road, Pembroke, NC.

Deadline for Application: Open until filled.

The Town of Pembroke is an Equal Opportunity Employer.

-Town employees are eligible for many valuable benefits in addition to their regular pay. These benefits include paid Medical, Dental and Vision coverage; Healthcare Reimbursement Arrangement (HRA); Retirement, 401K Contribution; Life / Voluntary Accidental Death Insurance; Leave Benefits (Vacation, Holiday, Sick, Bereavement Leave); Longevity Pay; Wellness Programs; Voluntary Group Short and Long-Term Disability / Critical Illness Plans; Telehealth (Teledoc); Tuition Assistance; and many other important benefit options.