



School Resource Officer

The Town of Pembroke currently has an opening for a School Resource Officer.

Desirable Education and Experience:

Any combination of education and experience equivalent to graduation from high school, possession of a Basic Law Enforcement Certificate (BLET), and 3 - 5 years of experience as a law enforcement officer. An employee in this class performs a full range of general law enforcement duties as well as working in a specialized and responsible role within the department requiring additional knowledge, skill and certification. Employees perform the duties of Police Officer on assigned shift or as needed, patrolling the Town, preventing, detecting and investigating related assignments. In addition, employees carry a specialized assignment such as detective (in either general or narcotics investigations), as school resource officer, or shift supervisor. Employees may serve as field training officers and provide input and review of other Officer's work, reviews reports, and may carry special departmental assignments such as supervising communications functions. Others serve as a School Resource Officer while providing supervisory work with regular officers as needed, especially at times when school is out or special events.

Employees must exercise judgment, initiative and calm control when performing duties. Work involves frequent public contact which requires tact, firmness and decisiveness. Work is performed in accordance with departmental policy and state and federal law, supplemented with specific directions from superior officers. Employees are subject to hazards associated with law enforcement work including working in both inside and outside environments, in extreme hot and cold weather, and exposure to various hazards such as dangerous person, loud noises, and hazardous spills with fumes, oils, gases, or flammable liquids. Work is subject to the final OSHA standards on blood borne pathogens. Work is performed under the supervision of the Lieutenant or Assistant Chief and is evaluated through observation, discussion, and review of reports for adherence to laws, department procedures, use of proper judgment, and success with work in the area of assignment.

Salary Range and Application Process:

Salary Range: \$38,279 - 46,542; Applications forms may be obtained online at www.pembrokenc.com/hr or in person at 98 Union Chapel Road, Pembroke, NC. Applications should be submitted via email to amira@pembrokenc.com or in person at 98 Union Chapel Road, Pembroke, NC.

Deadline for Application: Open until filled.

The Town of Pembroke is an Equal Opportunity Employer.

-Town employees are eligible for many valuable benefits in addition to their regular pay. These benefits include paid Medical, Dental and Vision coverage; Healthcare Reimbursement Arrangement (HRA); Retirement, 401K Contribution; Life / Voluntary Accidental Death Insurance; Leave Benefits (Vacation, Holiday, Sick, Bereavement Leave); Longevity Pay; Wellness Programs; Voluntary Group Short and Long-Term Disability / Critical Illness Plans; Telehealth (Teledoc); Tuition Assistance; and many other important benefit options.